

CANTON PROFESSIONAL EDUCATORS ASSOCIATION
Paul Palomba, President

EXECUTIVE LEADERSHIP TEAM AND BUILDING LEADERSHIP REPRESENTATIVE MEETING
January 11, 2020

I. CALL TO ORDER

President Paul Palomba called the meeting of the Executive Leadership Team and Building Leadership Representative Assembly of the Canton Professional Educators Association to order on January 11, 2020 at 4:31p.m.

II. SECRETARY'S REPORT

The following ELT members were in attendance:

Cheryl Bissmeyer	Karen Brank	Jen Eberle	Darren Furno	Mark Holshu	Mary Imoff
Amy Kiss	Sharen Lindberg	Andrea McSherry	Tamika Moss	Paul Palomba	Geneva Parker
Tina Riley	Jennifer Schott	Tracey Smith	Greg Soper	Lynne Watson	Karen Zutali

The following ELT members were not in attendance (*Denotes reported excused absence.): Randy Bifulchi, Marcie Eakin, Spencer Geraghty, Jeff McKelley, Brian Mishak, Kevin Princehorn, Sandy Rosetta, Paul Soska.

Sharen Lindberg motioned to accept the secretary's report from the meeting. Jenn Crone seconded the motion. Motion passed.

III. CORRESPONDENCE – No report

IV. TREASURER'S REPORT

Treasurer Darren Furno reported out on the Treasurer's Report for January 2020-2021. He noted on the income for line 6000 that we received a rebate from the state for our worker's compensation liability. We have not yet received the operating grant from OEA so he is investigating the matter. He noted on the expenses are the normal monthly operating expenses. Gretchen Bagley made a motion to accept the Treasurer's Report. Mary Imoff seconded the motion. Discussion followed regarding specific line items. Motion passed.

V. PRESIDENT'S REPORT

1. Updates: There are two upcoming MOUS. The first MOU will not be brought to membership, but Paul will sign it this week. The district has agreed to continue to cover Covid quarantine absences even though the CARES Act funding has expired. The same procedures will be kept. Discussion followed. The second MOU will require a vote among a small group of affected CPEA members (11 virtual teachers 6-12 level will have more than the contractual limit of students). The district is offering up to 10 students \$250 per quarter. There will be a virtual meeting with Paul, Lynne, and these teachers to answer questions, and a vote will follow. Discussion followed.
2. Miscellaneous:
 - a. End of year PD: Paul stated that this is being investigated. He discussed the expense incurred for the PD days and possibly eliminating the January 15th deadline announcing PD days in *May*. This year's dates are in *June* and article says *10 days after the school year*. Lynne advised no one make August vacation plans until April 15 because of possibly being denied vacation time. Discussion followed.
3. Covid Vaccine: OEA president, Scott DiMauro, sent out an email to members. The governor's intent is that all teachers return to buildings by March 1, 2021. The superintendent's position is that it has not been mandated, but is encouraged. Discussion followed.

VI. VICE-PRESIDENT'S REPORT

1. Membership Appreciation Drawing (\$50) Gas Card: PK2 Heather Stepanovich, Stone: Stephanie Virgin, Harter; 3-5 Jenna Smith, Cedar; Paul Traikoff, Cedar; MS Tanya Jones, Lehman; Kristin Paumier, AIM; HS Andrew Pacconi, McKinley; Patrick Downing, Digital

VII. COMMITTEE REPORTS

1. GRIEVANCE – Lynne reported that there are no grievances.
2. MEMBERSHIP – Lynne reported have 705 members and 26 nonmembers.
2. LEGISLATIVE – no report
3. NEGOTIATIONS – Lynne thanked all for completing the negotiation survey. The team received 330 submissions. The team met on December 28, 2020 for eight hours and will meet on January 14 and 28, 2021.
4. SCHOLARSHIP – no report
5. PUBLIC RELATIONS/WEBSITE– no report

6. TEACHER WELFARE – no report
7. CONSTITUTION/ELECTIONS – no report
8. PACE – no report
9. LPDC/INSERVICE – no report
10. BUILDING AND FACILITIES – no report
11. MAC COMMITTEE – no report
12. AUDIT COMMITTEE – no report
13. RETIREES – no report
14. UNISERV – no report

VIII. OLD BUSINESS:

IX. NEW BUSINESS:

X. FOR THE GOOD OF THE ORDER:

- a. Snow day clarification: Will we teach from home or will it be a traditional snow day? Paul responded that we are above mandated hours and it is about the hours.
- b. Elementary Teachers with split classes: More teachers in BVA have splits (2 grade levels) this semester. Lynne explained BVA teachers will receive the stipend like face to face teachers. Discussion followed.
- c. Concern over HS room capacity. Discussion regarding how the capacity of rooms were recalculated to include more students and numbers appear fluid numbers. Paul urged those affected to immediately contact their principals, and then contact Paul and Lynn. They will also contact the principal. Lengthy discussion followed.
- d. New close contact definition with CDC: 15 minutes of contact within a 24 hour period that needs not be consecutive. Discussion followed regarding state guidelines and district protocols.
- e. Munson Field: The \$500,000 transferred was from an athletic fund account of field rental payments. The money is being used to purchase the New Orleans superdome AstroTurf. The cost is to move the AstroTurf to Canton be put down so athletes will now have an AstroTurf field.
- f. Clarification of vaccine survey sent by Assistant Superintendent Dixon: It was not a sign up, but an interest survey. The survey was from the health dept.
- g. What did superintendent talk about in the meeting today: He wanted to make sure what he heard is what they are going to put into the plans (A or B) which will be presented to the BOE on Jan. 23. Then, the plan will be brought back to the members. Discussion followed.
- h. Paul announced the district is seeking to efficiently use its buildings (with a possibility of closing 5 to 6). Lynne added that by the end of April or May, everyone will know where they are and that will be a teacher survey regarding this.

XI. ADJOURNMENT: Gretchen Bagley motioned to adjourn. Nichole Kosenski seconded the motion. The meeting was adjourned at 5:40 p.m.

Respectfully submitted,
Karen Zutali
CPEA Secretary