

# CANTON PROFESSIONAL EDUCATORS ASSOCIATION

Paul Palomba, President

## EXECUTIVE LEADERSHIP TEAM AND BUILDING LEADERSHIP REPRESENTATIVE MEETING

November 9, 2020

### I. CALL TO ORDER

President Paul Palomba called the meeting of the Executive Leadership Team and Building Leadership Representative Assembly of the Canton Professional Educators Association to order on November 9, 2020 at 4:33 p.m.

### II. SECRETARY'S REPORT

The following ELT members were in attendance:

Randy Bifulchi	Cheryl Bissmeyer	Karen Brank	Jen Eberle	Darren Furno
Spencer Geraghty	Mark Holshu	Mary Imoff	Amy Kiss	Jeff McKelley
Andrea McSherry	Tamika Moss	Paul Palomba	Geneva Parker	Tina Riley
Jennifer Schott	Tracey Smith	Greg Soper	Lynne Watson	Karen Zutali

The following ELT members were not in attendance (\*Denotes reported excused absence.): Marcie Eakin, Sharen Lindberg, Brian Mishak, Kevin Princehorn, \*Sandy Rosetta, \*Paul Soska

Randy Bifulchi motioned to accept the secretary's report from the October 2020 meeting with corrections to the ELT membership. Nichole Kosenski seconded the motion. Motion passed.

### III. CORRESPONDENCE – Thank you received from April Chenault-Mcleod for being a recipient of last month's drawing.

### IV. TREASURER'S REPORT

Treasurer Darren Furno reported out on the Treasurer's Report for October 2020-2021. He reported on income received, stating that payroll deductions for this year are now being received. He reported on expenses, including tuition reimbursement and capital improvement costs. Jo Roten made a motion to accept the Treasurer's Report. Tiffany Grimsley seconded the motion. Discussion followed. Randy Bifulchi moved to table the treasurer's report motion until the end of the meeting so members could receive and review the treasurer's report. Andrea McSherry seconded. Randy Bifulchi moved to untable the treasurer's report to approve it. Jenn Shott seconded. Motion passed to accept the treasurer's report.

### V. PRESIDENT'S REPORT

1. Negotiations: The team has met twice and has discussed forming a negotiations committee to create the member survey and to look at RIF language. Possible members for the negotiations committee have been notified.
2. Sick Leave/Covid Leave: Paul explained the difference between using sick days and Covid leave, emphasizing how to obtain proper Covid notification from the doctor. He stressed the need to maintain the integrity of the purpose of sick days. Discussion followed regarding Covid procedures and protocols.
3. ELT Committee Assignments: Paul and Lynne are looking at how to better utilize the committees to help the membership. Committee assignments should be known next month.
4. Updates: Paul stressed the need to be accurate in sharing information regarding all things Covid.

### VI. VICE-PRESIDENT'S REPORT

1. Operation Christmas Sunshine names are coming soon.

### VII. COMMITTEE REPORTS

1. GRIEVANCE – no report
2. MEMBERSHIP – Paul reported we have 725 teaching positions with 698 being members. He stated several who have not joined are hourly tutors who work at parochial sites. He discussed the need to reach out to those who have not yet joined.
3. LEGISLATIVE – no report
4. NEGOTIATIONS – no report
5. SCHOLARSHIP – no report
6. PUBLIC RELATIONS/WEBSITE– no report
7. TEACHER WELFARE – no report
8. CONSTITUTION/ELECTIONS – Jenn Eberle reported that they are working on the final presentation to present to members.

9. PACE – no report
10. LPDC/INSERVICE – no report
11. BUILDING AND FACILITIES – no report
12. MAC COMMITTEE – no report
13. AUDIT COMMITTEE – no report
14. RETIREES – no report
15. UNISERV – Tina Riley stated that they are meeting November 9, 2020.

**VIII. OLD BUSINESS:**

The discussion to increase the \$50 representatives receive to spend for their buildings been moved to committee.

**IX. NEW BUSINESS:**

**X. FOR THE GOOD OF THE ORDER:**

A member inquired as to how the superintendent's listening tour is progressing. Paul responded that it seems to be positive.

A member suggested a stipend for the virtual meetings moderator, which will be sent to committee.

A member asked about the Everything Education vouchers for the HS members. Paul said they were delivered but possibly to another building. Lynne added you can use your ID to verify and purchase at the store. Discussion followed.

A member asked will BLRs still receive their \$50 for attendance to the training meeting?

**XI. ADJOURNMENT:** Randy Bilfolchi motioned to adjourn. Nichole Kosenski seconded the motion. The meeting was adjourned at 5:15 p.m.

Respectfully submitted,  
Karen Zutali  
CPEA Secretary