

CANTON PROFESSIONAL EDUCATORS ASSOCIATION
Paul Palomba, President

BUILDING LEADERSHIP REPRESENTATIVE MEETING
January 13, 2020

I. CALL TO ORDER

President Paul Palomba called the meeting of the Building Leadership Representative Assembly of the Canton Professional Educators Association to order on January 13, 2020 at 4:28 p.m.

II. SECRETARY'S REPORT

The following ELT members were in attendance:

Cheryl Bissmeyer	Karen Brank	Darren Furno	Spencer Geraghty	Ali Granito
Sharen Lindberg	Tonya McKay	Jeff McKelley	Andrea McSherry	Brian Mishak
Paul Palomba	Geneva Parker	Tina Riley	Sandy Rosetta	Jennifer Schott
Tracey Smith	Ted Woolums	Karen Zutali		

The following ELT members were not in attendance (*Denotes reported excused absence.): *Lynne Watson, Mark Holshu, Tamika Moss, *Jen Eberle, *Randy Bifolchi, Kevin Princehorn

Tonya McKay motioned to accept the secretary's report from the meeting with amendment. Dee Weber seconded the motion. Motion passed.

III. CORRESPONDENCE – Karen Zutali reported on CPEA receiving several Christmas cards from various organizations and a thank you from the family of Dan Sciury.

IV. TREASURER'S REPORT

Treasurer Darren Furno reported out on the Treasurer's Report for December 2018-2019. On the income side, he explained the reason for an increase in dues. On the expense side, he noted OEA Rep. convention expenses that have been processed so far. He answered questions regarding the budget. Sharen Lindberg made a motion to accept the Treasurer's Report. Jennifer Schott seconded the motion. Motion passed. Finally, he reported on the update to the building's insurance policy. Discussion followed.

V. PRESIDENT'S REPORT

1. Levy Campaign: Paul explained the need to raise PAC money to support the upcoming levy. Discussion followed. If the levy does not pass, the district must cut 7.8 million. If it passes, the district will need to prioritize. He displayed and reviewed enrollment and staffing numbers, showing an excess of 28 teachers in grades PK5. He explained the need to redraw boundaries, that the district has too many buildings, and that after next year two elementaries may be closed. Discussion followed.
2. Focus Groups: Paul stated that the last survey showed an increase in the staff feeling more confident in expressing vulnerability, but no increase with job satisfaction.
3. TBT/BLT: He expressed confidence that with more cohesive TBT and BLT processes things will begin to improve, but it will take time. He added that the BLT process is still being redefined.
4. Report Card Revisions: Paul reviewed the proposed revisions and reported out on the January 6th breakfast the with OEA president. On January 15, 2020 there will be a meeting with governor's office which will include Michael Hall, Paola DeMaria, Marva K. Jones, Chris Willard, Dr. Graham, Paul Palomba, Spencer Geraghty, and other urban school leaders to discuss making it a make it a long-term plan. Finally, he commented on the ADC moratorium.
5. Middle School Organizational Meeting: Paul explained that next year Lehman and Crenshaw would have identical programming. He commented that MS and HS schedules might have the same starting and ending times. He clarified the newspaper's report about the hiring of a consulting firm. Discussion followed.
6. CCS OIP TBT Website: Karen Zutali presented how to access it and reviewed the website with the BLRs.

VI. VICE-PRESIDENT'S REPORT: Sharen Lindberg ran the drawing for \$50 gas cards: **PK2** Gail McAlister, Allen; Julia Allshouse, Portage; **3-5** Jennifer Gordon-Pisani, Mason; Devin Burns, Mason; **MS** Kimberly Springer, ECA@Crenshaw; Ralena Dahlheimer, Arts; **HS** Jennifer Shaw, McKinley; Ronald Nunez, McKinley Downtown

VII. COMMITTEE REPORTS:

1. GRIEVANCE – Paul reported that reported that the grievance at step-one concerning article XXVIII Leave of Absence and article XXVI Equal Opportunity Clause is now moving forward.
2. MEMBERSHIP – Tina Riley reported we have 734 members and 14 nonmembers.

3. LEGISLATIVE – no report
4. NEGOTIATIONS – no report
5. SCHOLARSHIP – Spencer reported the Night out on the 7th plans are progressing well.
6. PUBLIC RELATIONS/WEBSITE– no report
7. TEACHER WELFARE – no report
8. CONSTITUTION/ELECTIONS – Sharen reported the committee continues to revise the document.
9. PACE – no report
10. LPDC/INSERVICE – no report
11. BUILDING AND FACILITIES – Paul reported on requesting quotes for outside lighting and electrical upgrades.
12. MAC COMMITTEE – no report
13. AUDIT COMMITTEE – no report
14. RETIREES – no report
15. UNISERV – no report

VIII. OLD BUSINESS: Spencer reminded all about the free finance workshop sponsored by ECOEA to be held January 25th. Discussion followed.

IX. NEW BUSINESS:

A member asked for clarification about a flyer from OEA concerning the five-year forecast.

X. FOR THE GOOD OF THE ORDER:

A member reported that at the beginning of the year teachers received a reading progression and asked if they will receive a math progression? Discussion followed.

XI. ADJOURNMENT: Spencer Geraghty motioned to adjourn. Tonya McKay seconded the motion. The meeting was adjourned at 6:09 p.m.

Respectfully submitted,
Karen Zutali
CPEA Secretary