

CANTON PROFESSIONAL EDUCATORS ASSOCIATION
Paul Palomba, President

EXECUTIVE LEADERSHIP TEAM AND BUILDING LEADERSHIP REPRESENTATIVE MEETING
February 8, 2021

I. CALL TO ORDER

President Paul Palomba called the meeting of the Executive Leadership Team and Building Leadership Representative Assembly of the Canton Professional Educators Association to order on February 8, 2021 at 4:33 p.m.

II. SECRETARY'S REPORT

The following ELT members were in attendance:

Cheryl Bissmeyer	Jen Eberle	Darren Furno	Amy Kiss	Jeff McKelley	Andrea McSherry
Tamika Moss	Sandy Rosetta	Paul Palomba	Greg Soper	Lynne Watson	Karen Zutali

The following ELT members were not in attendance (*Denotes reported excused absence.): *Tina Riley, Randy Bifulchi, Karen Brank, Marcie Eakin, Mark Holshu, Mary Imoff, Sharen Lindberg, Brian Mishak, Geneva Parker, Kevin Princehorn, Jennifer Schott, Tracey Smith, Paul Soska

Cheryl Bissmeyer motioned to accept the secretary's report from the January 11, 2021 meeting. Rita McMillen seconded the motion. Motion passed.

III. CORRESPONDENCE – No report

IV. TREASURER'S REPORT

Treasurer Darren Furno reported out on the Treasurer's Report for January 2020-2021. He reported regarding income that OEA has been contacted and we have received three months back operating grant fund line 2100. For expenses, he reported that special projects prizes for drawings done during meetings. For scholarship a new check will be credited for \$1000 due the need to reissue a check to a recipient. The amount on line 55600 is due to a property insurance increase of \$337. Jenn Crone motioned and Holly Radabaugh seconded to transfer from line 52330 to line 55600 the amount of \$337 to reconcile the additional insurance expense. Motion passed. He noted in line 55100 an error. The line should show the \$20,000 transferred from maintenance.

V. PRESIDENT'S REPORT

1. Updates: Paul presented an overview of activity regarding school report card reform. On February 9, 2021 CPEA will join Urban Network to present a proposal regarding the reform to the joint education committee. He provided a summary on several proposed bills (testing waiver, Cupp-Patterson funding model).
2. MOUs: Paul reminded all of the MOUs in place due to the pandemic (Covid, BVA additional students, Compton additional period assignments, FMLA, waiving of evaluations). Discussion followed that centered on the MOU that addressed flex time.
3. Open CPEA Officer and ELT Positions: Vice President and secretary positions are open. ELT two-year term positions that are open PK3 (2 positions); Elementary 4-6 (2 positions); MS (2 positions); HS (2 positions); and multi-level resource (1 position). Those interested in running should make their interest known via chat, via email, or call the CPEA office. It was clarified that K6s buildings are considered elementary. Paul explained that due to restructuring and reassignments ELT positions may change. Mary Imoff motioned and Jenn Crone seconded to hold officer elections as normal and postpone the ELT elections in order to follow the advisement of the Constitution and Elections committee in March. Discussion followed. Motion passed.

VI. VICE-PRESIDENT'S REPORT

1. Membership Appreciation Drawing (\$50 Amazon Gift Card): PK2: Jessica Anderson, Dueber; Jayna Miller, Dueber; 3-5: Jennifer Psani, Mason; Ben Hoskins; Mason; MS: Allison Gaylord, Crenshaw; Derek Seeden, Lehman; HS: Michelle Lockhart; McKinley Downtown; Tim Smith McKinley Main
2. Vaccine: Lynne reported that anyone who wants to be vaccinated will be vaccinated this Wednesday, February 10, 2021 with the second dose to be either the March 10 or 12, 2021. The vaccine type is Moderna. LMS staff is the only staff working from home on February 10, 2021. Discussion followed.
3. The negotiations team will begin virtually negotiating with administration on March 2, 2021. The team has met January 30 and February 4, 2021. The team has discussed language regarding evaluations, RIF, school year, teacher responsibility, salary, benefits, and special education. The team will meet February 11, 2021 to talk about special education concerns with a team of special education teachers.
4. Revised Calendar for 2020-2021 School Year: If approved, May 20, 2021 will be the last day for students and teachers last day will be May 28, 2021. May 28, 2021 is professional development day.

VII. COMMITTEE REPORTS

1. GRIEVANCE – Lynne and Paul reported that there are no unresolved grievances at this time as the administration has worked to settle them in an expeditious manner.
2. MEMBERSHIP – Paul reported we have members 705 and 24 nonmembers (mostly at non-public schools and are tutors).

3. LEGISLATIVE – Greg Soper reported HB 40 cancels state tests, requires the Ohio Department of Education to seek a federal waiver for its testing requirements, and holds districts harmless on penalties resulting from the State Report Card. HB 40 has been referred to the House Primary and Secondary Education committee and will receive its first hearing on Tuesday, February 9, 2021 at 5 p.m. He urged all to write to their legislators.
4. NEGOTIATIONS – no report
5. SCHOLARSHIP – no report
6. PUBLIC RELATIONS/WEBSITE– Paul reported on the need to replace NEA/OEA funds and called for individuals who can write grants.
7. TEACHER WELFARE – no report
8. CONSTITUTION/ELECTIONS – Jenn Eberle reported that the committee is working on the presentation. The realistic goal is to present the new constitution in the fall.
9. PACE – no report
10. LPDC/INSERVICE – no report
11. BUILDING AND FACILITIES – Darren reported that the furnace company found a bad motor and burner issues. The furnace will be replaced this Wednesday, February 10, 2020 and will have air scrubbers and dehumidifiers. Also, HVAC updates and HEPA filters have been purchased to run during meetings.
12. MAC COMMITTEE – no report
13. AUDIT COMMITTEE – no report
14. RETIREES – Sandy Rosetta reported
15. UNISERV – no report

VIII. OLD BUSINESS:

IX. NEW BUSINESS:

X. FOR THE GOOD OF THE ORDER:

1. General discussion regarding moving logistics and general questions regarding restructuring.
2. HB 67 does not directly address the transfer of letter grades but call for eliminating the test.
3. What is the true financial savings expected as a result of the Design for Excellence plan? The superintendent has stated that no employees (certified and classified) will lose their jobs but is that accurate? Paul referred to which buildings were kept open and the financial forecast. He discussed some money will come from private enterprise and a bond.
4. Technology Research Person: Paul responded it would be a teacher position. Lynne added that they are in the process of creating those job descriptions of technology teachers, IC, numeracy, and literacy positions.
5. Can we add eSports to the conversation? Jonas has an eSports coach on stipend. STEAMM is ready, but.... Paul responded that supt needs to focus on leadership. Seems good thing to happen
6. Flex time is still a thing. Crenshaw, Lehman, and high school teachers have been told no. Paul stated that it absolutely is. Paul will look further into this issue.
7. There is a rumor floating that Early College is not teaching synchronously? That if a student chose to be virtual, they are fully virtual and do not have the option to take their classes synchronously? Is this true? Paul teachers should be virtual or face to face with the exception of Compton which is being addressed. Discussion followed regarding virtual synchronous and asynchronous instruction.
8. When elementary students are sent home to quarantine the teachers must have them online during their class. Additionally, special Education teachers have both face to face and virtual daily. Lynne confirmed this. Discussion followed regarding how this adds to the time it takes to plan.
9. Wednesdays do not have an infinite time limit for teachers to attend all the meetings, hold the office hours, do attendance, and all the additional reports.
10. We need to negotiate that there be no more than 3 classes in a row without a break. Paul stated he has something to address this issue.
11. Does the \$2,000 flat fee for additional assignments at Compton apply to the two intervention specialists as well? Paul does not at this point because he does not know what the additional assignments are for the ISs.
12. Question regarding that at the beginning of the year, it was stated that misbehaving students would be assigned to virtual learning. Paul advised speaking directly to the principal. Discussion followed regarding students and mask wearing, six foot distancing, eating in the hallways.

XI. ADJOURNMENT: Ron Nunez motioned to adjourn. Daniel Woods seconded the motion. The meeting was adjourned at 6:12 p.m.

Respectfully submitted,
 Karen Zutali
 CPEA Secretary