

# CANTON PROFESSIONAL EDUCATORS ASSOCIATION

Paul Palomba, President

## EXECUTIVE LEADERSHIP TEAM and BUILDING LEADERSHIP REPRESENTATIVE MEETING

September 14, 2020

### I. CALL TO ORDER

President Paul Palomba called the meeting of the Executive Leadership Team and the Building Leadership Representative Assembly of the Canton Professional Educators Association to order on September 14, 2020 at 4:32 p.m.

### II. SECRETARY'S REPORT

The following ELT members were in attendance:

Randy Bifulchi	Cheryl Bissmeyer	Karen Brank	Jen Eberle	Darren Furno
Spencer Geraghty	Ali Granito	Mark Holshu	Sharen Lindberg	
Jeff McKelley	Andrea McSherry	Brian Mishak	Tamika Moss	Paul Palomba
Geneva Parker	Tina Riley	Sandy Rosetta	Jennifer Schott	
Tracey Smith	Paul Soska	Lynne Watson	Ted Woolums	Karen Zutali

The following ELT members were not in attendance (\*Denotes reported excused absence.): Tonya McKay, Kevin Princehorn

Sharen Lindberg motioned to accept the secretary's report from the May 14, 2020 meeting. Andrea McSherry seconded the motion. Motion passed.

- III. CORRESPONDENCE** – Thank you cards were received from the following scholarship recipients: Joshua Chappie, Alexis Mann, Sophia Buda, Madison Burk, Torrie Davis, Matthew Canton, and Courtland Faulkner. Thank you cards for gas cards were received from members: Andrea Canton, April Chenault-McLeod. A thank you card was received from Andrea Ramsey for the flower arrangement in remembrance of her husband. A thank you card was received from Ross May to CPEA upon his leaving the district. A thank you card was received from Barb Maceyak for gifts from CPEA in honor of her retirement.

### IV. TREASURER'S REPORT

Treasurer Darren Furno reported out on the Treasurer's Report for June, July, and August 2019-2020. He explained the Covid grant received from ECOEA in the amount of \$1470 will be used increased bandwidth, cost of online elections, and GoTo software. He, also, noted that membership is greater than expected, explaining the larger balance. On the expense side, he explained that due to the shutdown and not meeting in person expenses were saved and most expenditures were scholarship related. We are over budget due to a scholarship recipient changing schools necessitating that money be returned and reissued to the new school. Paul Soska made a motion to accept the Treasurer's Report. Brian Mishak seconded the motion. Motion passed.

Darren explained that the maintenance and scholarship CDs have ended and reported on the interest made by each. He explained the original reason for the maintenance account and requested to change the building maintenance account to a capital improvement account for more accurate tracking of expenditures. Paul Soska motioned to convert maintenance account to the capital improvement as described by the treasurer. Ron Nunez seconded. Motion passed.

Karen Zutali motioned that the building and facilities committee be authorized to make building improvements up to \$20,000 as vetted/determined by the committee to bring before the building representatives. Paul Soska seconded. Discussion followed. Motion passed.

Darren Furno motioned to provide a summer stipend to Karen Zutali for researching software, organizing webinars, and leading the webinar team for 50 hours at \$20 and hour for a total of \$1000, allowing CPEA to continue to do business. Randy Bifulchi seconded. Motion passed.

Darren Furno motioned to provide a summer stipend to Darren Furno for participating in vetting software, co-organizing general membership webinars, and running the electronic voting for 40 hours at \$20 for a total of \$800, allowing CPEA to continue to do business. Nicole Kosenski seconded. Motion passed.

Darren Furno motioned to provide a summer stipend to Jen Eberle for participating in vetting software and co-organizing general membership webinars for 25 hours at \$20 for a total of \$500, allowing CPEA to continue to do business. Randy Bifulchi seconded. Motion passed.

Darren Furno motioned to provide a summer stipend to Jen Schott for record keeping for 25 hours at \$20 for a total of \$500, allowing CPEA to continue to do business. Andrea McSherry seconded. Motion passed.

Darren Furno motioned to provide summer stipends to Paul Palomba and Lynne Watson for 10 days (or 20 hours weekly for 10 weeks) at \$20 an hour for a total of \$4000 each, continuing to work and meet with central administration on the members' behalf. Nicole Kosenski seconded. Motion passed.

#### **V. PRESIDENT'S REPORT**

1. ELT Election at the Middle School Level: Paul reported that in April there were contested positions however now there is only the MS vote which will be electronic.
2. OEA Delegates – Deadline to declare is September 30, 2020: Paul believes it will still be virtual. Those wishing to be on the ballot were asked to put their names in the chat.
3. Membership Forms: Paul reminded everyone that forms must be signed in two places by the member. He asked those collecting the forms ensure they are signed appropriately because OEA maintains that they are not official unless signed in both areas. He discussed ways to get forms to and from virtual teachers that are not in buildings because the OEA electronic version which is continuous payroll deduction does not follow the CBA.
5. Miscellaneous: Secretary Karen Zutali presented a statement addressing the organizing of CPEA webinars and expressing concern regarding membership factions during a negotiation year.

#### **VI. VICE-PRESIDENT'S REPORT**

1. Building Reps Sign Up: Andrea McSherry, Paul Soska, Jen Eberle, Geneva Parker, Rita McMillen, Karen Brank, Gretchen Bagley, Tamika Moss, Manny Halkius, Yvonne Parks, and May Alayamini. Discussed needing representation for Bulldog Virtual Academy at the PK2 and 3-5 levels.
2. Tuition Reimbursement – Application Deadline is September 30, 2020. Please send proof of payment and completion of coursework with the application. Forty tuition reimbursements of \$500 each are given out or until the \$20,000 is spent.
3. The district will not turn down parents down who want face to face instruction for their children. Teachers need to notify Paul and Lynne if 6 feet of social distancing is not being maintained. Paul added teachers should know what the maximum occupancy is for their classrooms. Discussion ensued.

#### **VII. COMMITTEE REPORTS**

1. GRIEVANCE – no report
2. MEMBERSHIP – Sandy Rosetta reported that the deadline to have memberships applications in is September 30, 2020 in order to have dues deducted in 20 equal payments.
3. LEGISLATIVE – Paul Palomba reported on SB358 that would create extensions for the spring bills regarding teacher evaluation and for course evaluations that will count grades for OST points.
4. NEGOTIATIONS – Paul reported that the recent MOU passed 408 ayes to 8 nays. Lynne added there will be a negotiations survey sent out in November.
5. SCHOLARSHIP – no report
6. PUBLIC RELATIONS/WEBSITE– no report
7. TEACHER WELFARE – no report
8. CONSTITUTION/ELECTIONS – Sharen Lindberg reported that there needs to be a MS election for ELT positions, and it will happen this week for MS teachers only. On the ballot are Jen Eberle, Andrea McSherry, Gretchen Bagley, and Marcie Eakin are running for two open positions. An email will be sent out. 16<sup>th</sup> -18<sup>th</sup> for electronic voting. Sharen Lindberg motioned that the term for the elected middle school ELT members will be October 1, 2020 through June 30 of 2022. Jenn Crone seconded. Motion passed. Sharen added that the bylaws are still being worked on and items will be added due to issues that have arisen because of the Covid pandemic. September 30, 2020 will be a release day for the committee.
9. PACE – no report

10. LPDC/INSERVICE – Bernetta Snell reported that LPDC will have its own website linked to CCSD website in order to ensure members have timely access to information. Suggestions can be sent to [ccsdlpdc@ccsdistrict.org](mailto:ccsdlpdc@ccsdistrict.org). November is now the deadline to renew licenses.
11. BUILDING AND FACILITIES – Paul noted crumbling parking lot areas. He, also, discussed the need to fix the water issue by the back door at the lower level. He noted that the lease and rental amount need updating.
12. MAC COMMITTEE – no report
13. AUDIT COMMITTEE – no report
14. RETIREES – – no report
15. UNISERV – no report

**VIII. OLD BUSINESS:**

**IX. NEW BUSINESS:**

Sharen motioned that the food allowance amount given to building representatives be increased \$50 each to \$75 per building representative. Diane Sommer seconded. Discussion followed. Paul Soska motioned to table the motion. Andrea McSherry seconded. Discussion followed. Motion passed.

**X. FOR THE GOOD OF THE ORDER:**

A member asked about the CPEA April 12th meeting being scheduled for a Monday. McKinley Main needs a checklist for when the classrooms and restrooms were last cleaned. They are currently not in evidence there. Lehman Middle School does not have the checklists, either, at this time. Concern was expressed over internet connections being slow for kids and the teachers in the buildings. Need for another LPDC blast on CEU expiration date.

- XI. ADJOURNMENT:** Cheryl Bissmeyer motioned to adjourn. Gretchen Bagley seconded the motion. The meeting was adjourned at 6:15 p.m.

Respectfully submitted,  
Karen Zutali  
CPEA Secretary