

CANTON PROFESSIONAL EDUCATORS ASSOCIATION

Paul Palomba, President

EXECUTIVE LEADERSHIP TEAM AND BUILDING LEADERSHIP REPRESENTATIVE MEETING

December 14, 2020

I. CALL TO ORDER

President Paul Palomba called the meeting of the Executive Leadership Team and Building Leadership Representative Assembly of the Canton Professional Educators Association to order on December 14, 2020 at 4:30 p.m.

II. SECRETARY'S REPORT

The following ELT members were in attendance:

Randy Bifolchi	Cheryl Bissmeyer	Marcie Eakin	Jen Eberle	Darren Furno	Spencer Geraghty
Mary Imoff	Amy Kiss	Sharen Lindberg	Jeff McKelley	Andrea McSherry	Tamika Moss
Paul Palomba	Kevin Princehorn	Tina Riley	Jennifer Schott	Greg Soper	Lynne Watson
Karen Zutali					

The following ELT members were not in attendance (*Denotes reported excused absence.): Karen Brank, Mark Holshu, Brian Mishak, Geneva Parker, Sandy Rosetta, Tracey Smith, * Paul Soska

Kevin Princehorn motioned to accept the secretary's report from the November 2020 meeting. Gretchen Bagley seconded the motion. Discussion followed regarding member access to minutes. Motion passed.

III. CORRESPONDENCE – No report

IV. TREASURER'S REPORT

Treasurer Darren Furno reported out on the Treasurer's Report for November 2020-2021. For income he explained the increases are due to the early payment of rent and an increase in membership. He noted the \$175,000 operating grant dollars CPEA receives back from OEA. For expenses he pointed out the business service cost of \$1500 is for CPA Dave Young's yearly expense for audit and filing of tax papers. Jennifer Crone made a motion to accept the Treasurer's Report. Kevin Princehorn seconded the motion. Motion passed.

Audit: The treasurer reported that the yearly audit was not completed with the committee present because CPA Dave Young is a high risk for Covid. The audit's memorandum was sent to email. Via phone Dave Young reported out that CPEA had a clean audit. He has filed form 990 and added there are good internal controls with CPEA. Paul asked Dave for his background with CPEA. Mr. Young reported he has worked with CPEA over 30 years and delineated a brief history. He stated his opinion that CPEA is the strongest association in Ohio, citing that our union owns its building and worked to have OEA return more money back to CPEA via a grant.

V. PRESIDENT'S REPORT

1. Legislative Updates: SB 89 for voucher expansion passed. The state is still discussing report card revisions. HB 305 (Cupp-Patterson) for fair funding was approved by the house approved but killed by the senate. HB 76 (tax valuations) would put the the onus on school board, but it never left committee. HB 404 passed, giving the district ability not to hold evaluations. Our district is leaning that way, and it will be put to a vote with similar language as last year's MOU. Discussion followed.
2. Evaluations: Technically there will not be evaluations but walkthroughs and observations will be used to monitor universal grade band goals. BLTs and the DLT will be consulted regarding establishing these goals. Notify Paul/Lynne if you are called in for a pre-conference. Discussion followed. Regarding evaluations, the joint statement sent out by the superintendent was read.
3. Paul cautioned everyone that while the Covid protocols seem to be working, the number of cases doesn't tell the whole story.
4. Paul thanked Spencer Geraghty for all his work with CPEA and the state legislators as he moves forward as a business owner and law school student. Paul read Spencer's farewell to CPEA.
5. Committee Assignments: Paul explained at this time it seems that there is way too much on people's plates and assigning people to committees would only exacerbate their current stress levels. Committees will be assigned as needed. Right now, the Negotiations team and committee are working.

VI. VICE-PRESIDENT'S REPORT

1. Drawing for Membership Drive (\$10): Jenn Albrecht, Beth Julian, Marcie Eakin, Andrea McSherry, Elizabeth Townsend, Ted Woolums, Cynthia Herold, Cathy Schrock, Amanda Gillespie, Randy Bifolchi, Carol Kliem, Leslie Roteck, Bob Dasco, Kelly Flanagan, Mary Imhoff, Sandy Rosetta, Karen Brank, Tracey Psaris, Maria Streb, Tammy Davis, Amy Kiss, Gretchen Bagley, Diane Sommer, Karen Petrarca, Holly Radabaugh, Mark Holshu, Diana Kiriakou, Alisha Oehler, Jo Roten, Jennifer Crone .

2. November Membership Appreciation Drawing (\$50 gas card): PK2 Melissa Kibler, Stone and Jenika Moore, Harter; 3-5 Katerina McGann, Youtz and Sandra Klein, Clarendon; MS Deb Paulis, Arts and Courtney Schrader, Arts; HS David Schmidt and Ethan Shrake
3. December Membership Appreciation Drawing (\$50 Giant Eagle): PK2 Elizabeth Angeli, Portage and Kristin Kleim-Parsons, Stone; 3-5 Dee Weber, Belden and Andrea Karsic, Cedar; MS Maria Chambers, Arts and Christine Minock, Crenshaw; HS Chase Richards, McK Downtown and Jason Blackiston, McK Main
4. Lynne reminded everyone it is a negotiations year. Negotiation team members are Paul Palomba, Lynne Watson, Karen Brank, Amy Kiss, Darren Furno, and Randy Bifulchi. The team has met November 5 and 19th, December 10, and will be meeting December 17, 2020. She thanked negotiations committee members Antwon Duncan, Mark Holshu, Sharen Lindberg, Andrea McSherry, and Karen Zutali for creating the CPEA membership survey. She emphasized the importance of completing the survey.

VII. COMMITTEE REPORTS

1. GRIEVANCE – No report.

MEMBERSHIP – We have members 699 and 25 nonmembers (5 are part-time tutors; 9 new teachers were just sent membership materials). HUB teachers were invited to join.

2. LEGISLATIVE – no report
3. NEGOTIATIONS – no report
4. SCHOLARSHIP – no report
5. PUBLIC RELATIONS/WEBSITE– no report
6. TEACHER WELFARE – no report
7. CONSTITUTION/ELECTIONS – no report
8. PACE – no report
9. LPDC/INSERVICE – no report
10. BUILDING AND FACILITIES – no report
11. MAC COMMITTEE – no report
12. AUDIT COMMITTEE – no report
13. RETIREES – no report
14. UNISERV – no report

VIII. OLD BUSINESS: None

IX. NEW BUSINESS: None

X. GENERAL DISCUSSION OF PERTINENT ISSUES:

- HUB teachers will receive a full year credit as long as 120 days is worked, or they receive a partial year credit.
- New semester assignments for teachers is still being planned.
- Virtual and F2F TBTs are not feasibly working and can be destructive since teaching methods and curricula (Acellus, Journeys, etc.) are different.
- Threshold used to determine when a building goes remote is a case by case dependent on staffing and configuration.
- Compton will be taking on roughly 750 McKinley students next semester. When might we get the rosters and what content we will be using? There are concerns about PD on Odysseyware/Acellus from staff who have not been trained on using these online products. Discussion followed.
- Discussion about roster availability on January 4th, when new semester begins (Jan. 4th or 19th), and when the new students will be added at the elementary level and the middle school level. Discussion followed.

XI. ADJOURNMENT: Kevin P. motioned to adjourn. Sharen L. seconded the motion. The meeting was adjourned at 6:02 p.m.

Respectfully submitted,
 Karen Zutali
 CPEA Secretary