#### CANTON PROFESSIONAL EDUCATORS ASSOCIATION

Paul Palomba, President

## **EXECUTIVE LEADERSHIP TEAM MEETING**

December 9, 2019

# I. CALL TO ORDER

President Paul Palomba called the meeting of the Executive Leadership Team of the Canton Professional Educators Association to order on December 9, 2019 at 4:28 p.m.

#### II. SECRETARY'S REPORT

The following ELT members were in attendance:

Cheryl Bissmeyer	Karen Brank	Jen Eberle	Darren Furno	
Spencer Geraghty	Ali Granito	Sharen Lindberg	Tonya McKay	
Jeff McKelley	Andrea McSherry	Brian Mishak	Tamika Moss	Paul Palomba
Kevin Princehorn	Tina Riley	Sandy Rosetta	Jennifer Schott	
Tracey Smith	Paul Soska	Lynne Watson	Ted Woolums	Karen Zutali

The following ELT members were not in attendance (\*Denotes reported excused absence.) Mark Holshu\*, Randy Bifolchi, Geneva Parker\*

Jennifer Eberle motioned to accept the secretary's report from November 4, 2019 the meeting. Andrea McSherry seconded the motion. Motion passed.

**III. CORRESPONDENCE** – A thank you from Kristin Kliem-Parsons was received for the tuition reimbursement check.

#### IV. TREASURER'S REPORT

Treasurer Darren Furno reported out on the Treasurer's Report for November 2018-2019. On the income side, he delineated how flow through monies impact the savings account total and answered questions regarding various lines. On the expense side, he explained that the Business Services line 54100 expense was for Dave Young accounting services for year. He noted the PR collaborative line 56000 expenses were for Code Girls and the transfer of monies to purchase outside lighting and answered questions on various line items. Finally, he stated a reevaluation and appraisal of the property is scheduled for January 9, 2020. Kevin Princehorn made a motion to accept the Treasurer's Report. Tonya McKay seconded the motion. Motion passed.

# V. PRESIDENT'S REPORT

- 1. Review of the TBT Resource Website: Karen Zutali presented the site, explained its function, and stated it continues to be updated. Send resources for the site to Karen Zutali or Michael Scott. Discussion followed.
- 2. State Report Card: Paul briefed the ELT regarding the work of Canton and Toledo collaboration to revise the state report card and its presentation to the state report card committee. Additionally, the presentation was shared with several districts. Remarkably, OEA presented the same report card revision concept at the December 7, 2019 RA. On December 11, 2019, Canton and Toledo will host a report card webinar for 100 districts of midsize urban districts. Finally, a substitute bill for HB 154 will call for a moratorium on academic distress commissions until 2024.
- 3. Focus Groups: Paul explained they are still working on the results and identified the themes (student behavior, being overworked, communication, special education, mental health), which are being charted to identify root causes. Discussion followed. An outside agency is being used to bridge the perception of businesses and parents regarding the district because a levy will be on ballot. A third party audit of the special education department will be conducted December 11, 2019 to look at best practices. Discussion followed.
- 4. Operation Christmas Sunshine: Twelve more children need to be adopted by Friday. Discussion followed.
- 5. Updates and Miscellaneous: Paul discussed SB 36, which requires reporting of teachers who have improper relations with a student. Discussion followed.

## VI. VICE-PRESIDENT'S REPORT

Lynne reported that 91 children and 81 adults are attending the Christmas Party, and volunteers are still needed. The party starts at 8:30 a.m. to Discussion followed.

## VII. COMMITTEE REPORTS

1. GRIEVANCE – Lynne reported that there is 1 step-one grievance at this time.

- 2. MEMBERSHIP Sandy Rosetta reported we have members 731.
- 3. LEGISLATIVE –Tina Riley reported OEA would like all districts have a FCPE drive. Spencer added that a presidential Democratic candidates forum on education would be held in Pittsburgh on December 14, 2019. The event is set to begin at 10:00 a.m. and will be streamed online (not aired) by MSNBC.
- 4. NEGOTIATIONS no report
- 5. SCHOLARSHIP no report
- 6. PUBLIC RELATIONS/WEBSITE- no report
- 7. TEACHER WELFARE Christmas Party December 14, 2019
- 8. CONSTITUTION/ELECTIONS no report
- 9. PACE no report
- 10. LPDC/INSERVICE no report
- 11. BUILDING AND FACILITIES no report
- 12. MAC COMMITTEE no report
- 13. AUDIT COMMITTEE no report
- 14. RETIREES no reported
- 15. UNISERV no report
- VIII. OLD BUSINESS: Spencer reported that the March Night Out on the 7<sup>th</sup> is at St. Haralambos. Each building is asked to contribute a basket.

### IX. FOR THE GOOD OF THE ORDER:

- 1. A member reported out on Cop Claus, a Canton City Police sponsored event.
- 2. A member reminded all about the free NEA life insurance.
- 3. A member informed all that Lisa Reicosky wants pictures of staff volunteering in the community.
- 4. Jennifer Eberle's Broadcast Media students are ready and willing to record events.
- 5. A member brought to the attention of the ELT that a former student and single mom was in a car accident, and due to injuries cannot work and is in need of food and support.

# X. NEW BUSINESS:

**XI. ADJOURNMENT:** Tonya McKay motioned to adjourn. Karen Brank seconded the motion. The meeting was adjourned at 5:52 p.m.

Respectfully submitted, Karen Zutali CPEA Secretary