

**CANTON PROFESSIONAL EDUCATORS ASSOCIATION**  
Paul Palomba, President

**EXECUTIVE LEADERSHIP TEAM AND BUILDING LEADERSHIP REPRESENTATIVE MEETING**  
May 14, 2020

**I. CALL TO ORDER**

President Paul Palomba called the meeting of the Executive Leadership Team and Building Leadership Representative Assembly of the Canton Professional Educators Association to order on May 14, 2020 at 4:36 p.m.

**II. SECRETARY'S REPORT**

The following ELT members were in attendance:

Randy Bifolchi	Cheryl Bissmeyer	Jen Eberle	Darren Furno	Spencer Geraghty
Ali Granito	Mark Holshu	Sharen Lindberg	Tonya McKay	Andrea McSherry
Tamika Moss	Paul Palomba	Geneva Parker	Kevin Princehorn	Tina Riley
Jennifer Schott	Tracey Smith	Lynne Watson	Ted Woolums	Karen Zutali

The following ELT members were not in attendance (\*Denotes reported excused absence.): Karen Brank, Jeff McKelley, Brian Mishak, Sandy Rosetta, Paul Soska

Sharen Lindberg motioned to accept the secretary's report from the March 2, 2020 ELT meeting. Deanna Weber seconded the motion. Motion passed. Randy Bifolchi motioned to accept the secretary's report from the March 9, 2020 BLR meeting. Sharen Lindberg seconded the motion. Motion passed.

**III. CORRESPONDENCE – No report**

**IV. TREASURER'S REPORT**

Treasurer Darren Furno reported out on the Treasurer's Report for March-April 2019-2020. Kevin Princehorn made a motion to accept the Treasurer's Report with the amendment to the savings account balance. Gretchen Bagley seconded the motion. Motion passed. Darren explained why four accounts were over budget, calling for a motion from the floor to move funds from Public Relations line 56100 to cover the overages for these accounts. Randy Bifolchi so moved and Jen Eberle seconded the motion. Motion passed.

The tentative budget was presented. Darren explained that it was based on 670 members, but the OEA membership expense was based on 730 members. He clarified changes made to the budget regarding Public Relations and Night Out funds. Discussion followed. On the expense side he recommended carrying over the spring banquet funds and moved \$10,000 into negotiations for the upcoming negotiation year. Discussion followed. Randy Bifolchi moved to approve the tentative budget and Andrea McSherry seconded the motion. Motion passed with one opposed.

**V. PRESIDENT'S REPORT**

1. Ohio 8 Updates: Paul reported that the Ohio 8 has been following the CARES Act. Money is being lobbied for broad band and to support the most vulnerable students. The Ohio 8 met in April and last week regarding reopening schools in the fall. Discussion followed.

**VI. VICE-PRESIDENT'S REPORT**

1. Lynne recognized the special education teachers for all their hard work with their students during the Covid shutdown.
2. She reported on the work regarding the four areas addressed by the OIP plan (Executive Summary) that will run through 2023. Discussion followed regarding reopening plans and details.
3. She reminded all that we are still working from home and must be available during the contractual day.
4. Memorial Scholarship Winners: Katherine Churilla - Father Randy Churilla; Donald Finnicum - Mother Rayna Finnicum; Victoria Davis - Mother Tammy Davis; Joshua Chappie - mother Natalie Chappie; James Wagler - mother Michelle Wagler; Sophia Buda - mother Sherry Buda; Madison Burk - mother Melissa Sisson; Matthew Canton - mother Andrea Canton; Alexis Mann - mother Terra Man; Hannah Robinson - father Bill Robinson
5. Winners of the BR meeting: K - 2 Heather Fields and Natasha Spinell; 3 - 5 Tauja Patterson and Andrea Canton; Middle School: Bill Robinson and Dray Snyder; Secondary High School: Nicole Wiser and Jessica Woodson-Mos

**VII. COMMITTEE REPORTS**

1. GRIEVANCE – no report
2. MEMBERSHIP – no report

3. LEGISLATIVE – Spencer explained report card updates and that work is continuing to try to reform the report card. He noted that rural and urban districts share concerns regarding the report card as it is.
4. NEGOTIATIONS – no report
5. SCHOLARSHIP – Sharen reminded all that the son or daughter scholarship is for \$1000. Deadlines have been extended for CPEA scholarships to May 15, 2020.
6. PUBLIC RELATIONS/WEBSITE– no report
7. TEACHER WELFARE – no report
8. CONSTITUTION/ELECTIONS – no report
9. PACE – no report
10. LPDC/INSERVICE – Geneva reported that there will be an LPDC EdCamp on May 15 presented by Dr. Bernetta Snell and Karen Zutali. Also, other LPDCs are in contact with our committee regarding our online reporting and tracking procedures.
11. BUILDING AND FACILITIES – Paul reported that the crumbling north parking lot needing paving. Also, he reported on the installation of four lights installed by AEP for the south parking lot.
12. MAC COMMITTEE – no report
13. AUDIT COMMITTEE – no report
14. ECOEA – Spencer reported the executive board met May 13, 2020. The Summer Leadership OTES 2.0 will possibly be online if it is not cancelled.
15. RETIREES – no report
16. UNISERV – no report

#### **VIII. OLD BUSINESS:**

#### **IX. NEW BUSINESS:**

Discussion on several questions. Can administrators who have been reassigned to a teaching position bump a current teacher? Can we consider options other than Everything Education for the \$200 stipend? Are we dropping EMDU and going back to letter grades? Is the district planning to cut support staff? When will we be able to preview the constitution and bylaws? If administrators are put back in the classroom, why would teachers need to reapply? When exactly does a member's membership end? If distance learning continues next year, special education teachers would like help streamlining their work. Discussion ensued regarding when membership ends as a collective bargaining member and an OEA member. Next year's start and end times, and TBT times, were discussed.

Tonya McKay motioned and Spencer Geraghty seconded to move \$600 from the Leadership Stark County fund to pay the cost of a Quickbook training class for the new treasurer. Motion passed with one opposed.

#### **X. FOR THE GOOD OF THE ORDER:**

Andrea McSherry thanked all who were involved in last week's general assembly GoToWebinar meeting and for providing the FAQ sheet.

Paul thanked all involved in the webinar's production.

Discussion of improving protections for teachers in years one through four, and RIF versus nonrenewal continued.

#### **XI. ADJOURNMENT:** Deanna Weber motioned to adjourn. Gretchen Bagley seconded the motion. Motion passed with one opposed. The meeting was adjourned at 6:09 p.m.

Respectfully submitted,  
 Karen Zutali  
 CPEA Secretary