

CANTON PROFESSIONAL EDUCATORS ASSOCIATION

Paul Palomba, President

EXECUTIVE LEADERSHIP TEAM and BUILDING LEADERSHIP REPRESENTATIVE MEETING

October 13, 2020

I. CALL TO ORDER

President Paul Palomba called the meeting of the Executive Leadership Team and the Building Leadership Representative Assembly of the Canton Professional Educators Association to order on October 13, 2020 at 4:32 p.m. Ron Nunez motioned to accept the agenda with flexibility and Andrea McSherry seconded. Motion passed.

II. SECRETARY'S REPORT

The following ELT members were in attendance:

Karen Brank	Jen Eberle	Darren Furno	Spencer Geraghty	Mark Holshu	Amy Kiss
Jeff McKelley	Andrea McSherry	Tamika Moss	Paul Palomba	Tina Riley	Sandy Rosetta
Jennifer Schott	Sandy Rosetta	Jennifer Schott	Greg Soper	Paul Soska	Lynne Watson
Karen Zutali	Randy Bifulchi				

The following ELT members were not in attendance (*Denotes reported excused absence.): *Cheryl Bissmeyer, *Ali Granito, *Sharen Lindberg, *Tonya McKay, *Brian Mishak, *Geneva Parker, *Kevin Princehorn, *Tracey Smith, *Paul Soska

Andrea McSherry motioned to accept the secretary's report from the September 14, 2020 meeting. Jenn Schott seconded the motion. Motion passed.

III. CORRESPONDENCE – A thank you was received from Rodney and Elisha Conrad for the flowers sent in remembrance of Elisha's mother.

IV. TREASURER'S REPORT

Treasurer Darren Furno presented the proposed budget highlighting updates regarding how membership, scholarship, grant, and the capital improvements account impact it. The expenses were updated due to the several in-person events being cancelled and the capital improvements account. Ron Nunez motioned to accept the proposed budget and Jeff McKelley seconded. Motion passed.

Darren Furno reported out on the Treasurer's Report for October 2020-2021. He explained the dues received, scholarship deduction, and rent income. For expenses, he highlighted salary, utilities, and insurance payments. Karen Brank a made a motion to accept the Treasurer's Report. Jenn Schott seconded the motion. Motion passed. Finally, he added that the newspaper subscription has been changed to a digital subscription.

V. PRESIDENT'S REPORT

1. ELT Presidential Appointments:

- Tamika Moss moved to accept the presidential appointment of Andrea McSherry to the ELT. Elisha Conrad seconded. Motion passed.
- Tamika Moss moved to accept the presidential appointment of Greg Soper to the ELT. Tina Riley seconded. Motion passed.
- Andrea McSherry moved to accept the presidential appointment of Amy Kiss to the ELT. Tamika Moss seconded. Motion passed.

2. Installation of 2020-2022 Treasurer: President Paul Palomba swore in Darren Furno as CPEA Treasurer.

3. Installation of 2020-2022 President: Vice-President Lynne Watson swore in Paul Palomba as CPEA president.

4. Installation of 2020-2022 ELT Members: President Paul Palomba swore in Sharen Lindberg, Tina Riley, Tamika Moss, Marcie Eakin, Mary Imoff, Jenn Eberle, Cheryl Bissmeyer, Jeff McKelley, Paul Soska, Tracey Smith.

5. HB 358: Paul presented an update that the bill is not expected to be addressed until after the election. It addresses many things such as evaluations and testing amongst other items through the year 2022.

6. Student Enrollment: The district is down approximately 5% to 10% at this point. CPEA leadership is in discussion regarding how to better use facilities.

7. OEA RA Delegates: The voting results were presented. The top 15 receiving votes will represent CPEA: Paul Palomba, Lynne Watson, Manuel Halkias, Rita McMillen, Yvonne Parks, Jennifer Eberle, May Alayamini, Traci Cottrell, Tamika Moss, Tina Bradley, Andrea McSherry, Karen Brank, Michelle Martin Jones, Geneva Parker, and Paul Soska.

VI. VICE-PRESIDENT'S REPORT

1. Tuition Reimbursement Drawing: Was held the week of October 5, 2020 using the Wheel of Names app. Thirty-eight \$500 awards and four partial awards were distributed to members.
2. Membership Drawing (\$75.00): PK2 April Chenault-McLeod Harter; 3-5 Rachel Murray Clarendon; MS Kyle Haglock STEAMM; HS May Alayamini McKinley
3. Negotiations: Lynne explained the procedures to begin the negotiations process. The negotiating team to be approved is PK2 Karen Brank, Jen Schott; 3-5 Amy Kiss; MS Darren Furno; HS Randy Bifolchi. Alisha Oehler motioned to approve the negotiations team and Jeff McKelley seconded. Motion passed.

VII. COMMITTEE REPORTS

1. GRIEVANCE – no report
2. MEMBERSHIP – Sandy Rosetta reported 691 members and 31 nonmembers, several of whom are on leave or working off-site.
3. LEGISLATIVE – Discussion regarding not having a list of endorsements for the upcoming elections that broke down which government levels NEA, OEA, and CPEA endorse. Tina added OEA gave Thomas West a friendly endorsement, endorsed Brent Hiller, and gave endorsements in districts 98 and 148. She added OEA's FCPE pac is down funds due to the cancellation of face to face events. Traci Cottrell added that Jennifer Brunner and John O'Donnell are endorsed. Tamika added Betty Sutton is endorsed.
4. NEGOTIATIONS – no report
5. SCHOLARSHIP – Paul reported that the committee will be bringing recommendations to the representatives regarding how things such as tuition reimbursement is handled.
6. PUBLIC RELATIONS/WEBSITE– no report
7. TEACHER WELFARE – no report
8. CONSTITUTION/ELECTIONS – Jenn Eberle reported they met September 30, 2020 and will meet the week of October 19, 2020 finalize presentation to present to the membership. Discussion followed with Jenn explaining the process for presentation to the membership and the vote.
9. PACE – no report
10. LPDC/INSERVICE – Karen Zutali reported that the next meeting will be October 22, 2020 via Google Meet and that the committee continues to work virtually regarding the CEU activity logs and IPDP logs. She recommended members contact Bernetta Snell, Rhonda Conrad, and Karen Zutali if they have concerns. Also, there will be a LPDC website to keep members informed. Discussion followed regarding the EdCamp video and accessibility.
11. BUILDING AND FACILITIES – Jenn Schott reported on the quotes received for the resurfacing of the parking lots on the north and west sides. Paul added that due to a miscommunication Vasco (the lower bid of \$3000) has already begun the work, and the job will be finished October 14, 2020. Discussion followed regarding approval of committee projects that exceed budgeted funds.
12. MAC COMMITTEE – no report
13. AUDIT COMMITTEE – no report
14. RETIREES – – no report
15. UNISERV – no report

VIII. OLD BUSINESS:

Sharen Lindberg motioned that the food allowance amount given to building representatives be increased \$50 each to \$75 per building representative. Diane Sommer seconded. Discussion followed. Paul Soska motioned to table the motion. Andrea McSherry seconded. Discussion followed. Motion passed. Andrea

McSherry motioned, and Gretchen Bagley seconded to un-table the item. Motion passed. Amanda Gillespie motioned to send the item to committee, and Gretchen Bagley seconded it. Motion passed.

IX. NEW BUSINESS: None

X. FOR THE GOOD OF THE ORDER:

- a. A member inquired about the \$200 Everything Education vouchers. The names have been sent to the treasurer and the vouchers should be to members by the end of October.
- b. A member asked for clarification about sick bank donations. Paul explained one day's donation makes one a member, but members do not need to donate yearly unless they want to help the association's balance. Approximately 868 sick bank days are currently available.
- c. A member inquired about how virtual teachers will be evaluated. CPEA leadership will be meeting with administration to discuss this. A great amount of discussion followed regarding many points on teacher evaluation.
- d. A member inquired about the CPEA audit. Darren reported that the auditor is at high-risk for Covid so he will do the audit without the committee and will report to Lynne.
- e. A member inquired about the negotiation team and committee.
- f. A member inquired about returning to face to face five days a week as other nearby districts are doing. The answer is the recent MOU prevents this, but membership could request a new MOU.
- g. A member reminded all that there are no TBTS this week due to it being the end of the grading quarter.

XI. ADJOURNMENT: Andrea McSherry motioned to adjourn. Gretchen Bagley seconded the motion. The meeting was adjourned at 6:26 p.m.

Respectfully submitted,
Karen Zutali
CPEA Secretary